

Introduction to the Prevailing Rate Schedule

Information About Prevailing Rate Schedule

This information is provided to assist you in the interpretation of particular requirements for each classification of worker contained in the attached Schedule of Prevailing Rates.

Classification

It is the duty of the Commissioner of Labor to make the proper classification of workers taking into account whether the work is heavy and highway, building, sewer and water, tunnel work, or residential, and to make a determination of wages and supplements to be paid or provided. It is the responsibility of the public work contractor to use the proper rate. If there is a question on the proper classification to be used, please call the district office located nearest the project. District office locations and phone numbers are listed below.

Paid Holidays

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

Overtime

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays.

The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Supplemental Benefits

Particular attention should be given to the supplemental benefit requirements. Although in most cases the payment or provision of supplements is for each hour worked, some classifications require the payment or provision of supplements for each hour paid (including paid holidays on which no work is performed) and/or may require supplements to be paid or provided at a premium rate for premium hours worked.

Effective Dates

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. The rate listed is valid until the next effective rate change or until the new annual determination which takes effect on July 1 of each year. All contractors and subcontractors are required to pay the current prevailing rates of wages and supplements. If you have any questions please contact the Bureau of Public Work or visit the New York State Department of Labor website (www.labor.state.ny.us) for current wage rate information.

Apprentice Training Ratios

The following are the allowable ratios of registered Apprentices to Journey-workers.

For example, the ratio 1:1,1:3 indicates the allowable initial ratio is one Apprentice to one Journeyworker. The Journeyworker must be in place on the project before an Apprentice is allowed. Then three additional Journeyworkers are needed before a second Apprentice is allowed. The last ratio repeats indefinitely. Therefore, three more Journeyworkers must be present before a third Apprentice can be hired, and so on.

Please call Apprentice Training Central Office at (518) 457-6820 if you have any questions.

Title (Trade)	Ratio
boilermaker	1:1,1:4
Mason	1:1,1:4
Carpenter	1:1,1:4
Electrical (Outside) Lineman	1:1,1:2
Electrician (Inside)	1:1,1:3
Elevator/Escalator Construction & Modernizer	1:1,1:2
Glazier	1:1,1:3
Insulation & Asbestos Worker	1:1,1:4
Iron Worker	1:1,1:6
Laborer	1:1,1:3
Op Engineer	1:1,1:5
Painter	1:1,1:3
Plumber & Steamfitter	1:1,1:3

Roofer	1:1,1:2
Sheet Metal Worker	1:1,1:3
Sprinkler Fitter	1:1,1:2

If you have any questions concerning the attached schedule or would like additional information, please contact the nearest BUREAU of PUBLIC WORK District Office or write to:

New York State Department of Labor
Bureau of Public Work
State Office Campus, Bldg. 12
Albany, NY 12240

District Office Locations:	Telephone #	FAX #
Bureau of Public Work - Albany	518-457-2744	518-485-0240
Bureau of Public Work - Binghamton	607-721-8005	607-721-8004
Bureau of Public Work - Buffalo	716-847-7159	716-847-7650
Bureau of Public Work - Garden City	516-228-3915	516-794-3518
Bureau of Public Work - New York City	212-621-0835	212-621-0867
Bureau of Public Work - Rochester	585-258-4505	585-258-4708
Bureau of Public Work - Syracuse	315-428-4056	315-428-4671
Bureau of Public Work - Utica	315-793-2314	315-793-2514
Bureau of Public Work - White Plains	914-997-9507	914-997-9523
Bureau of Public Work - Central Office	518-457-5589	518-485-1870

Nassau County General Construction

Asbestos Worker **08/01/2007**

JOB DESCRIPTION Asbestos Worker **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
 Per hour: 07/01/2007

Asbestos Worker
 Removal & Abatement Only* \$ 26.45 + additional \$2.35**

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.
 NOTE: **May be distributed between wages and/or supplemental benefits.

SUPPLEMENTAL BENEFITS
 Asbestos Worker
 Removal & Abatement Only \$ 8.25

OVERTIME PAY
 See (B) on OVERTIME PAGE

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE
 NOTE: Easter Paid at Time and One-half IF worked

REGISTERED APPRENTICES
 Apprentice Removal & Abatement Only:
 1000 hour terms at the following percentage of Journeyman's rates.

1st	2nd	3rd	4th
78%	80%	83%	89%

Supplemental Benefits :
 (per Hour worked)
 Apprentice
 Removal & Abatement Only Same % as for Wage of \$ 8.25 9-12a - Removal Only

Boilermaker **08/01/2007**

JOB DESCRIPTION Boilermaker **DISTRICT 4**

ENTIRE COUNTIES
 Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per Hour:	07/01/2007- 12/31/2007	01/01/2008- 12/31/2008	01/01/09
Boilermaker	\$ 44.09	\$ 44.98	\$ 45.89
Repairs & Renovation	\$ 44.09	\$ 44.98	\$ 45.89

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007- 12/31/2007	01/01/2008- 12/31/2008	01/01/2009
BoilerMaker	48% of Hourly Wage Paid + \$ 7.85	48% of Hourly Wage Paid + \$ 8.09	48% of Hourly Wage Paid + \$ 8.33

Repairs & Renovation*

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
 *Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1/2) Year Terms at the following percentage of Boilermaker's Wage

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits Per Hour:

	07/01/2007- 12/31/2007	01/01/2008- 12/31/2008	01/01/2009
Boilermaker Apprentice(s)	48% of Hourly Wage Paid + \$ 7.85	48% of Hourly Wage Paid + \$ 8.09	48% of Hourly Wage Paid + \$ 8.33
Repairs & Renovation* Apprentice(s)	\$48% of Hourly Wage Paid + \$ 7.61		

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

*Includes replacement of parts and repairs & renovation of an existing unit.

4-5

Carpenter

08/01/2007

JOB DESCRIPTION Carpenter

DISTRICT 9

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour:	07/01/2007
Piledriver	\$ 42.01
Dockbuilder	\$ 42.01

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman	\$ 36.01
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OVERTIME PAY

See (B, E2, O) on OVERTIME PAGE

HOLIDAY

Paid: See (18,19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
 Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

(1)year terms:

1st.	2nd.	3rd.	4th.
\$ 18.80	\$ 22.83	\$ 28.87	\$ 34.92

Supplemental benefits per hour:

Apprentices \$ 23.89

9-1456

Carpenter

08/01/2007

JOB DESCRIPTION Carpenter

DISTRICT 9

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2007

Carpet/Resilient
Floor Coverer \$ 41.71

SUPPLEMENTAL BENEFITS

Per hour paid:

Floor Coverer \$ 34.56

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wage per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.
\$ 18.80	\$22.82	\$28.86	\$34.90

Supplemental benefits per hour:

Apprentices \$ 23.14

9-2287

Carpenter

08/01/2007

JOB DESCRIPTION Carpenter

DISTRICT 9

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2007

Marine Construction:

Marine Diver \$ 52.53

M.D.Tender 37.78

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman \$ 36.06

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,10,11,13,16,18,19)

Overtime: See (5,6,10,11,13,16,18,19) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wager per hour:

(1) year terms:

	1st	2nd	3rd	4th
	\$ 16.55	\$ 20.69	\$ 26.90	\$ 33.11

Supplemental benefits per hour:

Apprentices \$ 23.89

9-1456MC

Carpenter

08/01/2007

JOB DESCRIPTION Carpenter

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2007

Building

Millwright \$ 42.42

SUPPLEMENTAL BENEFITS

Per hour paid:

Millwright \$ 39.97

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

(1) year terms:

	1st.	2nd.	3rd.	4th.
	\$ 23.33	\$ 27.57	\$ 31.82	\$ 40.30

Supplemental benefits per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.
\$ 25.34	\$ 28.09	\$ 31.84	\$ 36.38

9-740.1

Carpenter **08/01/2007**

JOB DESCRIPTION Carpenter **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
 Per Hour: 07/01/2007

Timberman \$ 38.04

SUPPLEMENTAL BENEFITS
 Per hour paid:

Timberman \$ 36.06

OVERTIME PAY
 See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
 Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
 Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
 Wages per hour:

(1) year terms:

1st	2nd	3rd	4th
40%	50%	65%	80%

Supplemental benefits per hour:

Apprentices \$ 23.89

9-1536

Carpenter **08/01/2007**

JOB DESCRIPTION Carpenter **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
 Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
 Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
 Suffolk: West of Port Jefferson and Patchoque Road to Route 112 to the Atlantic Ocean.

WAGES
 Per hour: 07/01/2007

Core Drilling:

Driller \$ 29.56
 Assistant Driller 24.59

Note: Hazardous Waste Pay Differential:
 For Level C, an additional 10% above wage rate per hour
 For Level B, an additional 10% above wage rate per hour

For Level A, an additional 10% above wage rate per hour
 Note: When required to work on water: an additional \$ 0.50 per hour.

SUPPLEMENTAL BENEFITS

Per hour paid:

Driller	\$ 10.36
Assistant	10.36

OVERTIME PAY

OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:

Paid: See (5,6) on HOLIDAY PAGE.

Overtime: * See (5,6) on HOLIDAY PAGE.

** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

1st Year	2nd Year	3rd Year	4th Year	
70%	80%	90%	100%	9-1536-CoreDriller

Carpenter

08/01/2007

JOB DESCRIPTION Carpenter

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES

Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES

Per hour: 07/01/2007

Show Exhibit/

Carpenter \$ 45.66

SUPPLEMENTAL BENEFITS

Per hour paid:

Show Exhibit/

Carpenter \$ 25.01

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18,19) on HOLIDAY PAGE.

Paid:for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime:

See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

(1) year terms:

1st.	2nd.	3rd.	4th.
\$ 18.80	\$ 22.82	\$ 28.86	\$34.90

Supplemental benefits per hour:

Apprentices \$ 18.05

9-EXHIB

Carpenter - Building / Heavy&Highway

08/01/2007

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:

07/01/2007

Building Carpenter

\$ 37.55

Heavy Highway Carpenter

\$ 37.55

SUPPLEMENTAL BENEFITS

Per Hour:

07/01/2007

Both Carpenter

Catigories

\$ 27.30

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 23, 24, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One(1) Year Terms at the following percentage of Journeymans Wage

1st	2nd	3rd	4th
40%	55%	65%	75%

Supplemental Benefits

Per Hour:

07/01/2007

All Apprentice Terms

\$ 15.90

4-Reg.Council Nass/Suff

Electrician

08/01/2007

JOB DESCRIPTION Electrician

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:

07/01/2007-
04/25/2008

04/26/2008-
04/24/2009

04/25/2009

Electrician

\$ 44.00

\$ 44.75

\$ 45.75

Fire Alarm

44.00

\$ 44.75

\$ 45.75

HVAC Controls

44.00

\$ 44.75

\$ 45.75

PUMP & TANK WORK

Electrician

\$ 35.20

SUPPLEMENTAL BENEFITS

Per Hour:

07/01/2007-
04/25/2008

04/26/2008-
04/24/2009

04/25/2009

Electrician

35.5% of Hourly
Wage Paid +
\$ 12.26

28.0% of Hourly
Wage Paid +
\$ 16.76

16.0% of Hourly
Wage Paid +
\$ 23.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One(1) Year Terms at the following Percentage of Journeyman(s) Wage

1st	2nd	3rd	4th	5th	6th
35%	40%	45%	50%	60%	70%

Supplemental Benefits per hour

Apprentice(s)

1st Term	15% of Hourly Wage Paid + \$ 5.94	15% of Hourly Wage Paid + \$ 6.24	3% of Hourly Wage Paid + \$ 13.44
2nd Term	15% of Hourly Wage Paid + \$ 9.94	15% of Hourly Wage Paid + \$ 11.19	3% of Hourly Wage Paid + \$ 17.44
3rd Term	35.5% of Hourly Wage Paid + \$ 6.93	28.0% of Hourly Wage Paid + \$ 16.76	16.0% of Hourly Wage Paid + \$ 23.19
4th Term	35.5% of Hourly Wage Paid + \$ 6.93	28.0% of Hourly Wage Paid + \$ 16.76	16.0% of Hourly Wage Paid + \$ 23.19
5th Term	35.5% of Hourly Wage Paid + \$ 6.93	28.0% of Hourly Wage Paid + \$ 16.76	16.0% of Hourly Wage Paid + \$ 23.19
6th Term	35.5% of Hourly Wage Paid + \$ 6.93	28.0% of Hourly Wage Paid + \$ 16.76	16.0% of Hourly Wage Paid + \$ 23.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

4-25

Electrician

08/01/2007

JOB DESCRIPTION Electrician

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour: 07/01/2007

Electrician
 Electrical Maintenance \$ 34.90

"PLEASE NOTE"

Applicable to "EXISTING ELECTRICAL SYSTEMS" including, but not limited to TRAFFIC SIGNALS & STREET LIGHTING. Not used for add-ons.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2007

Electrician
 35.5% of Hourly Wage Paid + \$ 5.28

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One(1) Year Term(s) at the following Percentage
 of Journeyman(s) Wage:

1st Yr	2nd Yr	3rd Yr	4th Yr	5th Yr
40%	50%	60%	70%	80%

Supplemental Benefits per hour

Apprentice(s) 35.5% of Hourly
 Wage Paid +
 \$ 5.28

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

4-25m

Electrician **08/01/2007**

JOB DESCRIPTION Electrician

DISTRICT 4

ENTIRE COUNTIES
 Nassau, Suffolk

WAGES

Per Hour: 07/01/2007

Telephone &
 Intergrated Tele-
 Data Sytems
 Electrician

\$ 31.80

"PLEASE NOTE"

This rate classification applies to ALL Voice, Data & Video work.: Excluding Fire Alarm Systems and Energy Managment Systems (HVAC Controls), in those cases the regular Electrician rate applies. To ensure proper use of this rate please call the Garden City District Office at (516)228-3915.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2007

Electrician 47.5% of Hourly
 Wage Paid +
 \$ 3.90

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

4-25tela

Electrician **08/01/2007**

JOB DESCRIPTION Electrician

DISTRICT 4

ENTIRE COUNTIES
 Nassau, Suffolk

WAGES

Per Hour:	07/01/2007- 12/31/2007	01/01/2008- 12/31/2008	01/01/2009
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Tree Trimmer/
 Line Clearance Specialist

\$ 24.71

\$ 25.57

\$ 26.46

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007- 12/31/2007	01/01/2008- 12/31/2008	01/01/2009
Tree Trimmer/ Line Clearance Specialist	17.5% of Hourly Wage Paid + \$ 5.18	19.0% of Hourly Wage Paid + \$ 5.33	20.5% of Hourly Wage Paid + \$ 5.48

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY

See (B, E, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE

NOTE: Time and One Half the Hourly Rate plus Holiday Pay if Worked

4-1049/Tree

Electrician Lineman

08/01/2007

JOB DESCRIPTION Electrician Lineman

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

For Utility Distribution & Transmission Line Construction

Per Hour:	07/01/2007
Lineman/Splicer	\$ 39.50
Marerial Man	34.37
Heavy Equip. Operator	31.60
Groundman	32.70
Flagman	17.78

Undergrond Natural Gasline Mechanic (2" or Less)

07/01/2007

Journeyman U.G.Mech. \$ 31.81

SUPPLEMENTAL BENEFITS

Per Hour:

Utility Distribution & Transmission Line Construction

07/01/2007

All Classifications 24% of Hourly
 Wage Paid +
 \$ 6.40

Underground Natural Gas Mechanic

07/01/2007

Journeyman U.G.Mech. 12% of Hourly
 Wage Paid +
 \$ 5.96

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY

See (B, Q) on OVERTIME PAGE

Use Codes (B,G,P) for Natural Gas Mechanic

HOLIDAY

Paid: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour Periods at the following Percentage of Journeyman's Wage.

1st. 2nd. 3rd. 4th. 5th. 6th. 7th.
60% 65% 70% 75% 80% 85% 90%

4-1049 Line/Gas

Elevator Constructor

08/01/2007

JOB DESCRIPTION Elevator Constructor

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES

Rockland: Entire County except for the Township of Stony Point

Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

Per hour: 07/01/2007

Elevator Constructor \$ 45.98

Elevator Constructor
Modern. & Service \$ 36.80

SUPPLEMENTAL BENEFITS

Per hour: 07/01/2007

Elevator Constructor \$ 20.02

Modern./Service \$ 19.87

OVERTIME PAY

Constructor. See (C, O) on OVERTIME PAGE.

Modern./Service See (B, H) on OVERTIME PAGE.

When a service contract requires two 8-hour shifts, Mon-Sat, worker assigned to each of the double shifts shall work 8 hours per day, 6 days per week for a total of 48 hours. Worker shall be paid for 52 hours at single rate. Any worker who works less than 48 hours shall have his premium prorated.

HOLIDAY

Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Per Hour 07/01/2007

One (1) year terms at the following rate

Elevator Constructor

1st Term \$ 20.70

2nd Term \$ 25.29

3rd Term \$ 29.89

4th Term \$ 34.49

Modern./Service

1st Term \$ 20.70

2nd Term \$ 20.24

3rd Term \$ 23.92

4th Term \$ 27.60

Supplemental Benefits per hour paid:

One (1) year term at the following dollar amount

Elevator Constructor:

1st Term \$ 16.79

2nd Term \$ 17.12

3rd Term \$ 17.76

4th Term \$ 18.41

Modern/ & Service:

1st Term \$ 16.62

2nd Term	\$ 16.93
3rd Term	\$ 17.66
4th Term	\$ 18.29

9-1

Glazier

08/01/2007

JOB DESCRIPTION Glazier

DISTRICT 9

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per hour: 07/01/2007

Glazier \$ 43.60

Scaffolding \$ 44.60

Repair & Maintenance:

Glazier \$ 25.35

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under \$100,000.00.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman... \$ 19.90

Glazier
Repair & Maintenance** \$ 11.89

OVERTIME PAY

OVERTIME: See (C*,D*O) on OVERTIME PAGE.

* Denotes if an optional 8th hour is required same will be at the regular rate of pay. If 9th hour is worked then both hours or more (8th and 9th or more) will be at the double time rate of pay.

** For Repair & Maintenance see (B,F, P) on overtime page.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:

New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following wage rates.

1st term...	\$ 14.21
2nd term...	\$ 20.75
3rd term...	\$ 24.89
4th term...	\$ 33.17

Supplemental Benefits:
(Per hour worked)

1st term....	\$ 9.13
2nd term....	\$ 13.62
3rd term....	\$ 14.87
4th term....	\$ 17.39

Insulator - Heat & Frost **08/01/2007**

JOB DESCRIPTION Insulator - Heat & Frost **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
 Per hour: 07/01/2007-12/30/2007 12/31/2007

Heat, Frost & Asbestos Insulator(s) \$ 44.41 additional \$ 1.75*
 + additional \$ 1.50*

Note: *May be added to wages and/or supplemental benefits.

SUPPLEMENTAL BENEFITS

Per Hour:
 Insulator(s) \$ 25.67 \$ 25.67

OVERTIME PAY
 See (C, O, V) on OVERTIME PAGE

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:
 Apprentice Insulator(s)
 1 year terms at the following percentage of Journeyman's rates.

1st	2nd	3rd	4th
40%	60%	70%	80%

Supplemental Benefits per hour:

Apprentice Insulator(s) Same % as for Wage of \$ 25.67 Same % as for Wage of \$ 25.67

Ironworker **08/01/2007**

JOB DESCRIPTION Ironworker **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
 Per hour: 07/01/2007

Derrickman/Rigger \$ 47.36

SUPPLEMENTAL BENEFITS
 Journeyman \$ 25.09

OVERTIME PAY
 OVERTIME See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7)

hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 10) on HOLIDAY PAGE

HOLIDAY:

Paid:.....See (1) on HOLIDAY PAGE.
 Overtime:.....See (5*, 6*, 8**, 24***, 25**) on HOLIDAY PAGE.

*No work shall be performed on this day, except in cases of emergency.

Such work shall be done at double time rate of pay.

**Double time rate of pay.

***Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES

Wage per hour:

(1/2) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	50%	70%	80%	90%	90%

Supplemental benefits per hour paid:

Registered Apprentice	
1st year	50% of journeyman's rate
All others	75% of journeyman's rate

9-197D/R

Ironworker **08/01/2007**

JOB DESCRIPTION Ironworker

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2007 01/01/2008

Ornamental	\$ 38.60 plus \$ 1.25*	additional \$ 1.25*
Chain Link Fence	\$ 38.60 plus \$ 1.25*	additional \$ 1.25*
Guide Rail Installation	\$ 38.60 plus \$ 1.25*	additional \$ 1.25*

Note: *May be distributed to wages and/or supplemental benefits

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman: \$ 36.37

OVERTIME PAY

OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work da (8th & 9th hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

APPRENTICES:

1st	2nd	3rd	4th	5th	6th
60%	65%	70%	80%	85%	95%

Supplemental Benefits per hour paid:

	07/01/2007	001/01/2008
1st Term	\$ 27.45	\$ 28.15
2nd Term	\$ 28.26	\$ 28.96
3rd Term	\$ 29.06	\$ 29.78
4th Term	\$ 30.68	\$ 31.41
5th Term	\$ 31.49	\$ 32.23
6th Term	\$ 33.11	\$ 33.86

9-580-Or

Ironworker **08/01/2007**

JOB DESCRIPTION Ironworker

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES

Rockland: Southern Section

WAGES

Per hour: 07/01/2007

Reinforcing &
 Metal Lathing... \$ 45.57

SUPPLEMENTAL BENEFITS

Per hour paid:
 Journeyman \$ 30.96

OVERTIME PAY

OVERTIME: See (A*,E*,Q,V) on OVERTIME PAGE.

* All overtime in excess of ten (10)hours shall be paid at double wage.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 10, 11, 13, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following wage rates:

1st	2nd	3rd
\$ 26.52	\$ 30.59	\$ 35.12

Supplemental Benefits per hour paid:

1st	2nd	3rd
\$ 21.33	\$ 22.88	\$ 23.93

9-46Reinf

Ironworker **08/01/2007**

JOB DESCRIPTION Ironworker

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Wages: (Per Hour)

07/01/2007

Structural.....	\$ 38.40
Riggers.....	\$ 38.40
Machinery Movers.....	\$ 38.40
Machinery Erectors.....	\$ 38.40

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyman.. \$ 48.25

OVERTIME PAY

See (B*,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work)and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:
 (Per Hour)

Six (6) month terms at the following wage rate.

1st	2nd	3rd	4th	5th	6th
\$20.29	20.89	21.49	21.49	21.49	21.49

Supplemental Benefits:
 (Per Hour)

\$ 34.38*

* Applies to all Apprentices.

9-40/361-Str

Laborer - Building

08/01/2007

JOB DESCRIPTION Laborer - Building

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour: 07/01/2007

Building Laborer \$ 27.00

Asbestos Abatement Worker 25.50
 (Re-Roofing see Roofer)

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2007

Building Laborer \$ 22.54

Asbestos Worker 9.91

OVERTIME PAY

See (A, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Regular Hours Work Terms (Not Available for Abatement Work)

TERM #1	1 hr to 1000hrs
TERM #2	1001hrs to 2000hrs
TERM #3	2001hrs to 3000hrs

TERM #4 3001hrs to 4000hrs

Wages per hour:
APPRENTICES (Not Allowed on Abatement Work)

TERM #1	\$ 16.21
TERM #2	18.90
TERM #3	21.60
TERM #4	24.30

Supplemental Benefits per hour:

APPRENTICES

TERM #1	\$ 11.05
TERM #2	12.54
TERM #3	13.03
TERM #4	13.45

4-66

Laborer - Heavy&Highway

08/01/2007

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Laborer (Heavy/Highway):

GROUP # 1: Asphalt Rakers and Formsetters.

GROUP # 2: Asphalt Shovelers, Roller Boys and Tampers.

GROUP # 3: Basic Laborer, Power Tool, Trackmen, Landscape, Pipelayer, Jackhammer and Concrete, Traffic Control Personnel.

WAGES PER HOUR: 07/01/2007

GROUP # 1 \$ 31.53

GROUP # 2 30.66

GROUP # 3 28.05

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2007

ALL GROUPS \$ 21.34

After Forty (40)paid
Hours in a work Week 13.27

OVERTIME PAY

See (B, E2, F) on OVERTIME PAGE

NOTE: Premium Pay of 25% of wage for all Straight time hours on all
New York State D.O.T. and other Government Mandated
Off-Shift Work

NOTE: Hazardous Material Work add an Additional 10%
of Hourly Rate

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

One (1) Year Terms at the following Percentage of the Journeyman's Wage

1st	2nd
80%	90%

Supplemental Benefits per hour:

APPRENTICES \$ 21.34

After Forty (40)paid
Hours in a work Week 13.27

4-1298

Mason

08/01/2007

JOB DESCRIPTION Mason

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2007

Brick/Blocklayer \$ 43.34

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2007

Brick/Block Layer \$ 20.61

OVERTIME PAY

See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(750)Hour) Terms at the following Percentage of Brick/Blocklayer's Wage

1st	2nd	3rd	4th	5th	6th
				500hrs	500hrs
50%	60%	70%	80%	90%	95%

Supplemental Benefits per hour:

All Apprentices \$ 13.30

9-1Brk

Mason - Building

08/01/2007

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Building: 07/01/2007

Mosaic & Terrazzo Worker \$41.68

Mosaic & Terrazzo Finisher \$40.37

SUPPLEMENTAL BENEFITS

Journeyman: \$18.55

OVERTIME PAY

See (A, E, Q, *V) on OVERTIME PAGE

* ADD \$8.05 per hour to supplements on time & one-half overtime hours. ADD \$10.05 per hour to supplements on double-time overtime hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:
(750 Hour) terms at the following percentage of the journeymans wage.
1st 2nd 3rd 4th 5th 6th
50% 55% 65% 70% 80% 95%

Supplemental benefits per hour paid:
(750 hour) terms at the following percentage of Journeyman's benefit.

1st 2nd 3rd 4th 5th 6th
50% 55% 65% 70% 80% 95%

9-7/3

Mason - Building **08/01/2007**

JOB DESCRIPTION Mason - Building **DISTRICT 9**

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Building:
Tile Setters \$ 42.27

SUPPLEMENTAL BENEFITS
Journeyman: \$ 19.28

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 hr)terms at the following percentage of journeyman's wage.
1st 2nd 3rd 4th 5th 6th
50% 55% 65% 75% 85% 95%

Supplemental Benefits per hour paid:
Apprentice: \$ 9.93+ term wage % of 9.35

9-7/52

Mason - Building **08/01/2007**

JOB DESCRIPTION Mason - Building **DISTRICT 9**

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2007

Building
Marble/ Sawyer, Rubber
& Polisher \$ 36.58
Marble Restoration
Finishers 18.66

SUPPLEMENTAL BENEFITS
Journeyman:
Polisher \$14.63
Finisher 5.95

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (*5, 6, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE

* Journeymen receive 1/2 days pay for Labor Day. Cleaner, Maintenance and 1ST three terms of Apprentices see (5, 6, 11, 15) on HOLIDAY PAGE. All others See (1) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages:
(per hour worked).

(1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	60%	65%	70%	80%	90%	95%

Supplemental Benefits:
(per hour worked)
(750) hours term at the following dollar amount:

Apprentices : term wage % of \$ 8.20 + \$ 6.78

9-7/24

Mason - Building

08/01/2007

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2007

Building:

Tile Finisher \$ 34.00

SUPPLEMENTAL BENEFITS

Journeyman \$ 16.85

OVERTIME PAY

See (A, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:
(per hour paid)

(750 hour) terms at the following percentages of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
50%	55%	65%	70%	75%	85%	90%	95%

Supplemental Benefits:
(per hour paid)

(750) hour terms at the following dollar amount:

Apprentices. \$ 7.50 + term wage % of \$ 9.35

9-7/88-tf

Mason - Building / Heavy&Highway

08/01/2007

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2007

Marble-Riggers,
Crane & Derrickman \$ 39.23

SUPPLEMENTAL BENEFITS

Journeyman \$ 18.82

OVERTIME PAY

See (C, O, V) on OVERTIME PAGE

HOLIDAY

Paid: See (*2) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

* 1/2 Day for Labor Day.

REGISTERED APPRENTICES

Wages:
 (per hour paid):

(1/2) year terms at the following percentage of Journeyman's wage.

	1st	2nd	3rd	4th	5th	6th
07/01/2007	50%	55%	65%	75%	85%	95%

Supplemental Benefits:
 (per hour paid)

07/01/2007 \$ 8.65 + term wage % of \$ 10.17

9-7/20-MR

Mason - Building / Heavy&Highway

08/01/2007

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Shall include but not limited to: fired clay brick pavers, pre-cast con-crete slabs (london walks), pressed concrete pavers, cobble stone, all types of flagging, asphalt concrete pavers- asphaltic cement sand and stone aggregate, unit safety surface.

WAGES: (per hour)

Journeyman 07/01/2007
 \$24.12

SUPPLEMENTAL BENEFITS

Journeyman \$10.76

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages: 07/01/2007
 (per hour paid)
 One year(1) Apprenticeship \$ 20.27

Supplemental Benefits:
 Apprentice: \$ 6.08

9-1 Paver

Mason - Building / Heavy&Highway

08/01/2007

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2007
 Stone Setter \$ 52.45

Stone Tender \$ 34.13

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2007
 Stone Setter \$ 22.08

Stone Tender \$ 14.88

OVERTIME PAY

See (*C, **E, Q) on OVERTIME PAGE

* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.

** The first seven (7) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY

Paid: See (8, 25) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour: 07/01/2007

(750 hour) terms at the following percentage of Stone Setters Hourly Wage:

1st term	2nd term	3rd term	4th term	5th term	6th term
50%	60%	70%	80%	90%	100%

Supplemental Benefit for all terms

07/01/2007

\$ 13.56

9-1Stn

Mason - Heavy&Highway

08/01/2007

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2007

Cement Mason \$ 41.80

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2007

Cement Mason \$ 26.11

OVERTIME PAY

See (C, O, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage rates.

1st Term	\$ 22.20
2nd Term	26.64
3rd Term	31.08

Supplement Benefits per hour paid:

Apprentices:

1st term	\$ 16.81
2nd term	18.67
3rd term	20.53

9-780

Mason - Heavy&Highway

08/01/2007

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2007

(MASON)
 Pointer, Cleaner &
 Caulkers \$ 35.98

SUPPLEMENTAL BENEFITS

Pointer, Cleaners &
 Caulkers \$ 19.61

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:
 (Per hour)

One (1) year terms at the following wage rates.

	1st	2nd	3rd	4th
07/01/2007	\$ 18.43	\$ 21.40	\$ 26.31	\$ 32.44

Apprentices Supplemental Benefits:
 (per hour paid)

	1st	2nd	3rd	4th
07/01/2007	\$ 3.00	\$ 6.85	\$ 9.35	\$ 9.35 9-1PCC

Operating Engineer - Building

08/01/2007

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

NOTE: For Building Construction Only/ All others refer to Heavy Highway

Per Hour:	07/01/2007- 06/30/2008	07/01/2008
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Building Construction

Party Chief	\$ 51.19	Add \$ 2.60/Hr
Instrument Man	40.59	Add 2.22/Hr
Rodman	27.52	Add 1.76/Hr

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007- 06/30/2008	07/01/2008
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All Categories	\$ 21.64	\$ 21.64
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OVERTIME PAY

See (A, *E, Q) on OVERTIME PAGE

* Doubletime paid on the 8th hour on Saturday.

HOLIDAY

Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

9-15Db

Operating Engineer - Building

08/01/2007

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

BUILDING CATEGORIES:

CLASS "AA "CRANES:

Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane & Pile Driver.

CLASS "A":

Asphalt Spreader, Backhoe Crawler, Boiler, Boring Machine, Cherry Picker (over 50 tons), Concrete Pump, Gradall, Grader, Hoist, Loading Machine (10 yds. or more), Milling Machine, Power Winch - Stone Setting/Structural Steel & Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scraper in Tandem, Shovel, Sideboom Tractor, Stone Spreader (self-propelled), Tank Work, Tower Crane Engineer.

CLASS "B":

Backhoe, Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker (under 50 Tons), Conveyor-Multi, Dinkey Locomotive, Fork Lift, Hoist (2 Drum), Loading Machine & Front Loader, Mulch Machine (Machine Fed), Power Winches (Not Included in Class "A"), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall, Scaper, Maintenance Man on Tower Crane, Trenching Machine, Vermeer Cutter, Work Boat.

CLASS "C":

Curb Machine, Maintenance Engineer (Small Equip. & Well Point), Field Mechanic, Milling Machine (Small), Pulvi Mixer, Pumps (all), Roller (dirt), Ridge Cutter, Vac-All, Shotblaster, Striping Machine, Interior Hoist, Concrete Finish Machine, Concrete Spreader, Conveyer, Curing Machine, Hoist (one drum).

CLASS "D":

Concrete Breaker, Concrete Saw/Cutter, Fork Life or Walk Behind (power operated), Generator, Hydra Hammer, Compactors (mechanical or hand operated), Pin Puller, Portable Heaters, Power Booms, Power Buggies, Pump (double action diaphragm).

CLASS "E":

Batching Plant, Generator, Grinder, Mixer, Mulching Machine, Oiler, Pump (gypsum), Pump (single action diaphragm), Stump Chipper, Track Tamper, Tractor (caterpillar or wheel), Vibrator, Deckhand on Workboat.

07/01/2007

Class "AA"	\$ 50.11
Cranes: Boom length over 100 feet add \$ 1.00 per hour	
" " " 150 " " \$ 1.50 " "	
" " " 250 " " \$ 2.00 " "	
" " " 350 " " \$ 3.00 " "	

Class "A" \$ 44.11*
 *Add \$3.50 for Hazardous Waste Work

Class "B" \$ 41.81*
 *Add \$2.50 for Hazardous Waste Work

Class "C" \$ 40.28*
 *Add \$1.50 for Hazardous Waste Work

Class "D" \$ 37.20
 Class "E" \$ 35.65

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2007

ALL CLASSES \$ 27.29

NOTE: Overtime Rate \$ 22.85

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

"NOTE": Employee must be employed day before and day after a holiday to receive holiday pay.

REGISTERED APPRENTICES

One(1) Year Terms at the following Rate:

07/01/2007

1st Term	\$ 20.84
2nd Term	21.67
3rd Term	22.33

Supplemental Benefits per hour:

APPRENTICES	\$ 15.89
Note: OVERTIME AMOUNT	5.85

4-138

Operating Engineer - Building / Heavy&Highway

08/01/2007

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:	07/01/2007- 07/31/2007	08/01/2007
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Well Driller	\$ 28.22	\$ 29.00
Well Driller Helper	24.87	25.52

Hazardous Waste Differential
 Added to Hourly Wage:

Level A	\$ 3.00	\$ 3.00
Level B	2.00	2.00
Level C	1.00	1.00

Monitoring Well Work
 Add to Hourly Wage:

Level A	\$ 3.00	\$ 3.00
Level B	2.00	2.00

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007- 07/31/2007	08/01/2007
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Well Driller	\$ 10% of straight time rate plus \$9.55	10% of straight time rate plus \$ 9.55
Well Driller Helper		

(NOTE)	Additional \$2.25 for Premium Time	Additional \$ 2.88 for Premium Time
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OVERTIME PAY

See (B, E, G, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 16, 23) on HOLIDAY PAGE
 Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

4-138well

Operating Engineer - Heavy&Highway

08/01/2007

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

HEAVY/HIGHWAY CATEGORIES:

CLASS "AA" CRANES:

Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane, Pile Driver.

CLASS "A":

Asphalt Spreader, Backhoe Crawler, Boiler Cherrypicker (over 50 tons), Concrete Pump, Grader, Gradall, Hoist Loading Machine 10 yds. or more), Milling Machine, Power Winch-Stone Setting/Structural Steel or Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scaper in Tandem, Shovel, Sideboom Tractor, Stone Spreader (self propelled), Tank Work, Track Alignment Machine.

CLASS "B":

Backhoe, Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker (under 50 tons), Conveyor-Multi, Dinky Locomotive, Fork Lift, Hoist (2 drum), Loading Machine & Front Loader, Mulch Machine (machine fed), Power Winches (all others not included in CLASS A), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall, Scaper, Maintenance Man on Tower Crane, Trenching Machine, Vermeer Cutter, Work Boat.

CLASS "C":

Curb Machine, Maintenance Engineer (Small Equip. & Well Point), Field Mechanic, Milling Machine (Small), Pulvi-Mixer, Pumps, Roller (Dirt), Vac-All, Welding/Burning, Compressor (Structural Steel & 2 or more Batteries), Concrete Finish Machine, Concrete Spreader, Conveyor, Curing Machine, Fireman, Hoist (One Drum), Ridge Cutter, Striping Machine, Welding Machine (Structural Steel & Pile Work).

CLASS "D":

Compressor (Pile, Crane, Stone Setting), Concrete Saw Cutter/ Breaker, Work Lift (Walk Behind, Power Operated), Generator (Pile Work), Hydra Hammer, Hand Operated Compactor, Pin Puller, Portable Heater, Powered Broom/Buggy/Grinder, Pump (Single Action-1 to 3 Inches/Gypsum/Double Action Diaphragm), Hand Trenching Machine, Welding Machine.

CLASS "E":

Batching Plant, Generator, Grinder, Mixer, Mulching Machine, Oiler, Pump (Centrifugal up to 3 In.), Root Cutter, Stump Chipper, Oiler on Tower Crane, Track Tamper, Tractor, Vibrator, Deckhand on Work Boat.

07/01/2007

Class "AA"	\$ 51.34
Cranes: Boom Length over 100 feet add \$ 1.00 per hour	
" " " 150 " " \$ 1.50 " "	
" " " 250 " " \$ 2.00 " "	
" " " 350 " " \$ 3.00 " "	

Class "A" \$ 45.33*
*Add \$3.50 for Hazardous Waste Work.

Class "B" \$ 42.28*
*Add \$2.50 for Hazardous Waste Work.

Class "C" \$ 40.74*
*Add \$1.50 for Hazardous Waste Work

Class "D" \$ 37.66

Class "E" \$ 36.13

"NOTE": PREMIUM PAY of 25% on straight time hours for NEW YORK STATE-
D.O.T. and other GOVERNMENTAL MANDATED off-shift work.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2007

ALL CLASSES \$ 27.29
Note: OVERTIME AMOUNT \$ 22.85

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 9, 15) on HOLIDAY PAGE

"NOTE": Employee must be employed day before and day after a
holiday to receive holiday pay.

REGISTERED APPRENTICES

One(1) Year Terms at the following Rate:

1st Term	\$ 20.84
2nd Term	21.67
3rd Term	22.33

APPRENTICES	\$ 15.89
Note: OVERTIME AMOUNT	5.85

4-138

Operating Engineer - Heavy&Highway **08/01/2007**

JOB DESCRIPTION Operating Engineer - Heavy&Highway **DISTRICT 9**

ENTIRE COUNTIES

Nassau

WAGES

NOTE: Also covers Feasibility and Preliminary Design surveying, Line and Grade surveying for Inspection or Supervision of Construction when performed under a Consulting Engineer Agreement.

Party Chief - One who directs a survey party

Instrument Man - One who runs the instrument and assists Party Chief

Rodman - One who holds the rod and in general, assists the survey party

Categories cover GPS & Under Ground Surveying

Per Hour:	07/01/2007- 06/30/2008	07/01/2008
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Party Chief	\$ 50.00	Add \$ 3.41/Hr
Instrument Man	37.90	Add 2.83/Hr
Rodman	33.52	Add 2.62/Hr

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007- 06/30/2008	07/01/2008
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All Categories	\$ 21.64	\$ 21.64
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OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

* Doubletime paid on the 9th hour on Saturday.

HOLIDAY

Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

9-15D-N/S co.

Operating Engineer - Marine Construction **08/01/2007**

JOB DESCRIPTION Operating Engineer - Marine Construction **DISTRICT 4**

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per Hour:	07/01/2007- 09/30/2007	10/01/2007- 09/30/2008	10/01/2008
DIPPER, CLAMSHELL DREDGES & HYDRAULIC DREDGES			

CLASS A Operator, Leverman, Lead Dredgeman	\$ 31.59	\$ 32.09	\$ 32.89
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CLASS B Spider/Spill Barge Operator, Tug Operator(over1000hp),	\$ 27.49	\$27.94	\$ 28.49
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OperatorII, Fill Placer,
 Derrick Operator, Engineer,
 Chief Mate, Electrician,
 Chief Welder,
 Maintenance Engineer

Certified Welder, Boat Operator(licensed)	\$ 25.79	\$ 26.29	\$ 26.84
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CLASS C Drag Barge Operator, Steward, Mate,	\$ 25.04	\$ 25.49	\$ 26.14
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Assistant Fill Placer, Welder (please add)	\$ 0.51	\$ 0.06	
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Boat Operator	\$ 24.29	\$ 24.79	\$ 25.29
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CLASS D Shoreman, Deckhand, Rodman, Scowman, Cook,	\$ 20.34	\$ 20.64	\$ 21.09
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Messman, Porter/Janitor Oiler(please add)	\$ 0.09		
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SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

	07/01/2007- 09/30/2007	10/01/2007- 09/30/2008	10/01/2008
All Classes A & B (overtime hours add)	\$ 7.55 plus 7% of straight time wage \$ 0.63	\$ 7.80 plus 7% of straight time wage \$ 0.63	\$ 8.05 plus 7% of straight time wage \$ 0.63
All Class C (overtime hours add)	\$ 7.35 plus 7% of straight time wage \$ 0.48	\$ 7.50 plus 7% of straight time wage \$ 0.48	\$ 7.75 plus 7% of straight time wage \$ 0.48
All Class D (overtime hours add)	\$ 6.95 plus 7% of straight time wage \$ 0.33	\$ 7.20 plus 7% of straight time wage \$ 0.23	\$ 7.45 plus 7% of straight time wage \$ 0.23

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Trenchless Pipe Rehab

08/01/2007

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab

DISTRICT 4

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per Hour:

07/01/2007

DSET/DSSET Operator	\$ 30.00
Robotic Unit Operator	30.00
DDCC Injection Operator	30.00
Technician/Equipment Operator	25.50
AM Liner/Hydra Seal Installer	25.50
Hobas Pipe, Polyethylene Pipe or Pull and Inflate Liner Inst.	25.50

SUPPLEMENTAL BENEFITS

Per Hour Worked

All Classifications	\$ 11.34
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OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

At One Year Terms
 (Per Hour)

First Year	\$ 16.00
Second Year	16.75
Third Year	17.25
Fourth Year	18.00

Supplemental Benefit
 (Per Hour Worked)

All Terms	\$ 11.34
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4-138TrchPReh

Painter

08/01/2007

JOB DESCRIPTION Painter

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

(Per hour)	07/01/2007- 04/30/2008	05/01/2008
Brush	\$ 34.50	\$ 35.00
Spray & Scaffold	37.50	38.00
Fire Escape	37.50	38.00
Decorator	37.50	38.00
Paperhanger/Wall Coverer	36.33	36.83

SUPPLEMENTAL BENEFITS

(per hour worked)	07/01/2007- 04/30/2008	05/01/2008
Paperhanger	\$ 23.15	\$ 24.15
All others	20.83	20.94

OVERTIME PAY

See (A, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Indentured after 5/31/93 (1) year terms at the following wage rate.
 (per hour)

Appr 1st term...	\$ 12.70	\$ 13.25
Appr 2nd term...	17.25	17.50
Appr 3rd term...	20.70	21.00
Appr 4th term...	27.60	28.00

Spplmental benefits:
 (per Hour worked)

Appr 1st term...	\$ 9.67	\$ 9.82
Appr 2nd term...	11.82	12.32
Appr 3rd term...	14.15	14.74
Appr 4th term...	18.62	19.42

9-NYDC9-B/S

Painter **08/01/2007**

JOB DESCRIPTION Painter **DISTRICT 9**

ENTIRE COUNTIES
 Nassau, Suffolk

WAGES

Per hour:	07/01/2007- 04/30/2008	05/01/2008
Drywall Taper	\$ 34.50	\$ 35.00

SUPPLEMENTAL BENEFITS

Per hour worked:		
Journeyman	\$ 19.94	\$ 20.84

OVERTIME PAY

See (A, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4, 5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages(per Hour)	07/01/2007- 04/30/2008	05/01/2008
1st Year	\$ 12.70	\$ 13.25
2nd Year	17.25	17.50
3rd Year	20.70	21.00
4th Year	27.60	28.00

Supplemental Benefits:
 (per Hour)

1st year	\$ 9.67	\$ 9.82
2nd Year	11.82	12.32
3rd year	14.15	14.74
4th year	18.62	19.42

9-NYDCT9-DWT

Painter - Heavy&Highway **08/01/2007**

JOB DESCRIPTION Painter - Heavy&Highway **DISTRICT 4**

ENTIRE COUNTIES
 Nassau, Suffolk

WAGES

Per Hour:	07/01/2007- 09/30/2007	10/01/2007
Structural Steel	\$ 43.00	\$ 44.00
Bridge Painting	43.00	44.00

Power Tool/Compressor	49.00	50.00
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"NOTE"

Bridge Painting Contracts, ALL WORKERS on and off the bridge(including flagmen) are to be paid Painting Rate. The Contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007- 09/30/2007	10/01/07
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Painters/ All Classifications	\$ 26.47	\$ 27.66
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OVERTIME PAY

See (A, O) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One(1) Year Terms at the following
 Percentage of the Journeyman(s) Wage:

1st Term	40%
2nd Term	60%
3rd Term	80%

Supplemental Benefits per hour:

Apprentice(s)		
1st Term	\$ 21.47	\$ 27.66
2nd Term	26.47	27.66
3rd Term	26.47	27.66

4-DC9/NS-BrSS

Painter - Line Striping	08/01/2007
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JOB DESCRIPTION Painter - Line Striping **DISTRICT 9**

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per hour:

Painter (Striping-Highway):	07/01/2007	06/01/2008
Striping-Machine Operator*	\$ 24.71	\$ 25.53
Linerman Thermoplastic	\$ 29.79	\$ 30.79

Note: *Includes Traffic Control

SUPPLEMENTAL BENEFITS

Per hour paid:	07/01/2007	06/01/2008
Journeyman:	\$ 8.72 + 7% of wage	\$ 9.97 + 7% of wage

OVERTIME PAY

See (B, E, P, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
 Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

Painter - Metal Polisher	08/01/2007
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JOB DESCRIPTION Painter - Metal Polisher **DISTRICT 9**

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

07/01/2007

Metal Polisher \$ 23.10*

Note: *All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2007

Journeyman: \$ 11.02

OVERTIME PAY

See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

55% of Basic Polisher Rate (*)

9-8A/28A-MP

Plasterer

08/01/2007

JOB DESCRIPTION Plasterer

DISTRICT 9

ENTIRE COUNTIES

Kings, Nassau, Queens, Suffolk

PARTIAL COUNTIES

New York: Includes work in all Islands in New York City, except Manhattan.

WAGES

Per hour:

07/01/2007

Building:
Plasterer/Traditional \$ 35.53

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman \$ 21.80

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:
(per hour)

(1) year terms at the following % journeyman's wage rate.

First year:	1st 6 months	2nd 6 months
	40%	45%
Second year:	1st 6 months	2nd 6 months
	55%	60%
Third year:	1st 6 months	2nd 6 months
	70%	75%

Supplemental Benefits:
(per hour paid):

(1) year term broken down into six month periods:
 1st year:

1st six months	\$ 8.37
2nd six months	9.35
3rd six months	11.35
4th six months	12.33
5th six months	14.33
6th six months	15.33

9-530-Z1

Plumber **08/01/2007**

JOB DESCRIPTION Plumber

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:	07/01/2007- 10/31/2007	11/01/2007- 04/30/2008	05/01/2008
Plumber	\$ 44.90	\$ 46.08	\$ 46.98

SUPPLEMENTAL BENEFITS

Per Hour:

Plumber	\$ 23.42	\$ 24.33	\$ 24.68
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OVERTIME PAY

See (A, O, V) on OVERTIME PAGE

CODE "V" is only for SUNDAYS and HOLIDAYS WORKED

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One(1) Year Terms at the following percentage of Plumbers Rate:

1st Term	2nd Term	3rd Term	4th Term	5th Term
30%	40%	50%	60%	70%

Supplemental Benefits per hour:

	07/01/2007- 10/31/2007	11/01/2007- 04/30/2008	05/01/2008
1st Term	\$ 11.99	\$ 12.79	\$ 12.89
2nd Term	13.82	14.64	15.14
3rd Term	15.83	16.38	16.78
4th Term	16.83	17.68	17.78
5th Term	17.68	18.68	18.78

4-200

Plumber **08/01/2007**

JOB DESCRIPTION Plumber

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:	07/01/2007
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Plumber
 MAINTENANCE ONLY \$ 24.25

(NOTE)
 Maintenance: Correction of problem(s) with the existing fixture or group of fixtures, preventive repairs or servicing of said fixtures.

SUPPLEMENTAL BENEFITS

Per Hour:

Plumber \$ 7.65

OVERTIME PAY

See (B, J) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

One(1) Year Terms, Wages Per Hour as Follows:

07/01/2007

1st Term	\$ 12.34
2nd Term	13.29
3rd Term	14.28
4th Term	15.31
5th Term	16.38

Supplemental Benefits per hour:

1st Term	\$ 6.20
2nd Term	6.20
3rd Term	6.20
4th Term	6.20
5th Term	6.20

4-200 Maintance

Plumber

08/01/2007

JOB DESCRIPTION Plumber

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:	07/01/2007- 05/31/2008	06/01/2008
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Plumber/ PUMP & TANK	\$ 40.18	\$ 42.24
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SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2007- 05/31/2008	06/01/2008
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Plumber	\$ 18.57	\$ 18.57
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OVERTIME PAY

See (B, N, V) on OVERTIME PAGE
 (V) Sunday & Holidays Only

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One(1) Year Terms at the Following Wage Per Hour:

07/01/2007- 05/31/2008	06/01/2008
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1st Term	\$ 9.66	\$ 9.77
2nd Term	14.54	15.37
3rd Term	19.93	20.96
4th Term	25.57	26.80

Supplemental Benefits per hour:

1st Term	\$ 7.89	\$ 8.39
2nd Term	8.89	8.89
3rd Term	9.39	9.39
4th Term	9.64	9.64

4-200 Pump & Tank

Roofer **08/01/2007**

JOB DESCRIPTION Roofer **DISTRICT 4**

ENTIRE COUNTIES
 Nassau, Suffolk

WAGES
 Per Hour: 07/01/2007

Roofer/Waterproofer \$ 35.50

SUPPLEMENTAL BENEFITS
 Per Hour:

Roofer/Waterproofer \$ 22.62

OVERTIME PAY

Per Hour:
 NEW ROOF SEE (B,E,Q)
 RE-ROOF SEE (B,E,E2,Q)

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 13, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) Year terms at the following percentage of Roofers/Waterproofer's Wage

1st	2nd	3rd	4th
40%	50%	70%	80%

Supplemental Benefits per hour:

1st Term	\$ 2.00
2nd Term	6.00
3rd Term	12.35
4th Term	17.31

4-154

Sheetmetal Worker **08/01/2007**

JOB DESCRIPTION Sheetmetal Worker **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
 Per Hour: 07/01/2007

Sign Erector* \$ 36.20

*NOTE: Overhead Highway Signs and Structurally Supported Signs
 (See IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2007

Sign Erector \$ 25.48

OVERTIME PAY

See (A, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour: 07/01/2007

Half (1/2) year terms at the following rate(s):

1st \$12.67	2nd \$14.48	3rd \$16.29	4th \$18.10	5th \$19.91
6th \$21.72	7th \$23.53	8th \$25.34	9th \$27.15	10th \$28.96

Supplemental Benefits per hour paid:
 Half (1/2) year terms at the following dollar amount

1st \$8.28	2nd \$9.21	3rd \$10.16	4th \$11.09	5th \$12.18
6th \$12.97	7th \$14.07	8th \$14.86	9th \$15.95	10th \$16.74

9-137-SE

Sheetmetal Worker

08/01/2007

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2007	08/01/2007	02/01/2008
Sheetmetal Worker	\$ 42.06	42.06 + additional \$ 1.25*	an additional \$ 1.75*

For Temporary Operation or
 Maintenance of Fans is 80% of Above Wage Rate

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2007

Sheetmetal Worker \$ 33.34

*May be distributed between wages and/or supplemental benefits.

OVERTIME PAY

See (A, O) on OVERTIME PAGE
 For Fan Maintenance See Codes B & O

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:

(1/2) Year Terms at the following percentage of journeyman's hourly wage:

1st 30%	2nd 35%	3rd 40%	4th 45%
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5th	6th	7th	8th
50%	55%	60%	70%

Supplemental Benefits per hour:

1st Term	\$ 13.11
2nd Term	14.86
3rd Term	16.35
4th Term	17.92
5th Term	19.45
6th Term	20.89
7th Term	22.79
8th Term	26.49

4-28

Steamfitter **08/01/2007**

JOB DESCRIPTION Steamfitter **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
 Per Hour: 07/01/2007

Steamfitter/Maintance \$ 32.45

Refrigeration, A/C, Oil Burner and Stoker Service and Installations, limited on Refrigeration to combined compressors up to five (5) horsepower, and on A/C Heating and Air Cooling to combined compressors up to ten (10) horsepower.

SUPPLEMENTAL BENEFITS
 Per Hour 07/01/2007

Steamfitter/Maintance \$ 7.71

OVERTIME PAY
 OVERTIME:.....See (B, E, Q*, S**) on OVERTIME PAGE.

HOLIDAY
 HOLIDAY:
 Paid:.....See (2, 6, 9, 10, 11, 15, 17, 26, Memorial Day) on HOLIDAY PAGE.
 Overtime:.... * (2, 6, 9, 15, 17)
 ** (10, 11, 26, Memorial Day)

9-638B-StmFtrRef

Steamfitter **08/01/2007**

JOB DESCRIPTION Steamfitter **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
 Per Hour 07/01/2007-12/25/2008 12/26/2008

Steam Fitter*	\$ 45.17	Additional \$ 2.00 per Hour for all Catagories
Sprinkler Fitter*	45.17	
For Work on Temporary Heat** & Air Conditioning	34.32*	

SUPPLEMENTAL BENEFITS
 Per Hour
 Steamfitter \$ 38.38
 Sprinkler Fitter 38.38

(For Work on Temporary Heat & Air conditioning). \$ 27.40

OVERTIME PAY

See (*C, **D, O, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour worked:

(1) year terms at the following percentage of Journeyman's wage.

Apprentices:	1st	2nd	3rd	4th	5th
	40%	50%	65%	80%	85%

Supplemental Benefits:

(1) year term at the following dollar amounts:

Apprentices:	1st	2nd	3rd	4th	5th
07/01/2007	\$ 15.79	\$ 19.47	\$24.98	\$ 30.15	\$ 32.32

9-638A-StmSpFtr

Survey Crew Consulting

08/01/2007

JOB DESCRIPTION Survey Crew Consulting

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES

Dutchess: Only the portion south of the north city line in Poughkeepsie.

WAGES

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.

WAGES: (per hour)

07/01/2007

Survey Rates:

Party Chief.....	\$ 29.82
Instrument Man..	\$ 25.01
Rodman.....	\$ 21.95

SUPPLEMENTAL BENEFITS

(per hour paid)

Journeyman.....	\$ 11.70
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OVERTIME PAY

OVERTIME:..... See (B, E*, Q, V) ON OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
 Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

Teamster - Building / Heavy&Highway

08/01/2007

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour: 07/01/2007

"TRUCK DRIVER"

Heavy Highway	\$ 32.885
Building	32.885
Asphalt Delivery	32.885
Concrete Delivery	32.885

ADDITIONS Per Day:

Three(3) Axle Tractors and Trailers:	\$ 10.00
Heavy Equipment and Tag-Along Trailers:	\$ 10.00
Boom Truck Drivers:	\$ 8.00

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2007

"TRUCK DRIVER"

All Classifications \$ 27.05

OVERTIME PAY

See (B, E, Q, R, T) on OVERTIME PAGE

(NOTE) PREMIUM PAY of 25% on straight time hours for New York State
D.O.T. and or other GOVERNMENTAL MANDATED off shift work.

HOLIDAY

Paid: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

Overtime: See (11, 12, 15, 25) on HOLIDAY PAGE

Employee must Work TWO(2) Days in Holiday Week.

5,6,13 Paid at Triple if Worked.

4-282ns

Teamster - Building / Heavy&Highway

08/01/2007

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2007

Truck Driver, Chauffeur

Trailers \$ 26.33

Straight Jobs 26.03

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2007

All Classifications \$ 19.20

OVERTIME PAY

See (B, L, S, S1) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 8, 11, 12, 26) on HOLIDAY PAGE

Employee must work Two(2) Days in Holiday Week

4-282.Demo

Welder

08/01/2007

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2007

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Nassau County Residential

Carpenter - Residential **08/01/2007**

JOB DESCRIPTION Carpenter - Residential **DISTRICT 4**

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour: 07/01/2007

Carpenter/
Residential Only \$ 30.00

SUPPLEMENTAL BENEFITS

Per Hour:

Carpenter/ Residential Only \$ 12.25

OVERTIME PAY

See (A, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23, 24, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One(1) Year Terms at the Following Hourly Rate(s)

1st Yr	\$ 12.00
2nd Yr	16.50
3rd Yr	19.50
4th Yr	22.50

Supplemental Benefits per hour:

Apprentice(s) \$ 12.25

4-Reg Council Nass/Suff-r

Electrician - Residential **08/01/2007**

JOB DESCRIPTION Electrician - Residential **DISTRICT 4**

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour: 07/01/2007

Electrician/
Residential Wireman \$ 23.90

"PLEASE NOTE"

Shall apply to wiring of all Single or Multiple Family Dwellings and Apartment Buildings up to (3) stories.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2007

Electrician 12% of Hourly
Wage Paid +
\$ 8.21

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY

See (B, E2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One(1) Year Term(s) at the Following Percentage
of Journeyman(s) Wage:

1st Yr	2nd Yr	3rd Yr	4th Yr
50%	60%	70%	80%

Supplemental Benefits per hour:

Apprentice(s)

ALL TERMS 3% of Hourly
Wage Paid +
\$ 5.90

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

4-25resd

Plumber - Residential

08/01/2007

JOB DESCRIPTION Plumber - Residential

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour: 07/01/2007

Plumber/
Residential Only \$ 24.25

(NOTE) Only to be used for One, Two or Multiple Family Dwellings
Two Floors or less and no Communal Kitchens or Medical Facilities.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2007

Plumber \$ 7.65

OVERTIME PAY

See (B, J) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

One(1) Year Terms, Wages Per Hour as follows:

07/01/2007

Apprentice(s)

1st Term	\$ 12.34
2nd Term	13.29
3rd Term	14.28
4th Term	15.31
5th Term	16.38

Supplemental Benefits per hour:

Apprentice(s)

1st Term	\$ 6.20
2nd Term	6.20
3rd Term	6.20
4th Term	6.20
5th Term	6.20

4-PLUM200RT

Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

- (A) Time and one half of the hourly rate after 7 hours per day
- (AA) Time and one half of the hourly rate after 7 and one half hours per day
- (B) Time and one half of the hourly rate after 8 hours per day
- (B1) Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday. Double the hourly rate for all additional hours
- (B2) Time and one half of the hourly rate after 40 hours per week
- (C) Double the hourly rate after 7 hours per day
- (C1) Double the hourly rate after 7 and one half hours per day
- (D) Double the hourly rate after 8 hours per day
- (D1) Double the hourly rate after 9 hours per day
- (E) Time and one half of the hourly rate on Saturday
- (E1) Time and one half 1st 4 hours on Saturday Double the hourly rate all additional Saturday hours
- (E3) Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week
- (E2) Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- (E4) Saturday and Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- (F) Time and one half of the hourly rate on Saturday and Sunday
- (G) Time and one half of the hourly rate on Saturday and Holidays
- (H) Time and one half of the hourly rate on Saturday, Sunday, and Holidays
- (I) Time and one half of the hourly rate on Sunday
- (J) Time and one half of the hourly rate on Sunday and Holidays
- (K) Time and one half of the hourly rate on Holidays
- (L) Double the hourly rate on Saturday
- (M) Double the hourly rate on Saturday and Sunday
- (N) Double the hourly rate on Saturday and Holidays
- (O) Double the hourly rate on Saturday, Sunday, and Holidays
- (P) Double the hourly rate on Sunday
- (Q) Double the hourly rate on Sunday and Holidays
- (R) Double the hourly rate on Holidays
- (S) Two and one half times the hourly rate for Holidays, if worked
- (S1) Two and one half times the hourly rate the first 8 hours on Sunday or Holidays One and one half times the hourly rate all additional hours.
- (T) Triple the hourly rate for Holidays, if worked

- (U) Four times the hourly rate for Holidays, if worked
- (V) Including benefits at SAME PREMIUM as shown for overtime
- (W) Time and one half for benefits on all overtime hours.

NOTE: BENEFITS are PER HOUR WORKED, for each hour worked, unless otherwise noted

Holiday Codes

PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

- (1) None
- (2) Labor Day
- (3) Memorial Day and Labor Day
- (4) Memorial Day and July 4th
- (5) Memorial Day, July 4th, and Labor Day
- (6) New Year's, Thanksgiving, and Christmas
- (7) Lincoln's Birthday, Washington's Birthday, and Veterans Day
- (8) Good Friday
- (9) Lincoln's Birthday
- (10) Washington's Birthday
- (11) Columbus Day
- (12) Election Day
- (13) Presidential Election Day
- (14) 1/2 Day on Presidential Election Day
- (15) Veterans Day
- (16) Day after Thanksgiving
- (17) July 4th
- (18) 1/2 Day before Christmas
- (19) 1/2 Day before New Years
- (20) Thanksgiving
- (21) New Year's Day
- (22) Christmas
- (23) Day before Christmas
- (24) Day before New Year's
- (25) Presidents' Day
- (26) Martin Luther King, Jr. Day